

S.I.

ACT 28:01

**Collective Bargaining Agreement: Brick Making and Clay Products Manufacturing
Industry**

It is hereby notified that in terms of section 80 of the Labour Act (Chapter 28:01), that the Minister of Public Service, Labour and Social Welfare has approved the publication of the Collective Bargaining Agreement set out in the Schedule which further amends the agreement published in Statutory Instrument 156 of 2020, registered in terms of 79 of Labour Act (Chapter 28:01)

SCHEDULE

NATIONAL EMPLOYMENT COUNCIL FOR THE BRICK MAKING AND CLAY
PRODUCTS MANUFACTURING INDUSTRY.

COLLECTIVE BARGAINING AGREEMENT: BRICKMAKING AND CLAY PRODUCTS
MANUFACTURING INDUSTRY.


Made and entered in accordance with the Labour Act (Chapter 28:01) as amended from time to time between the Brickmaking and Clay Products Employers Association (hereinafter referred to as the “employers”) of the one part, and the Brickmaking and Clay Products Workers Union (referred to as the employees) of the other part, being parties to the National Employment Council for the Brickmaking and Clay Products Industry.

The Collective Bargaining Agreement for the Brickmaking and Clay Products Industries, published in Statutory Instrument 156 of 2020, is amended by parties as follows-


1. The Brickmaking and Clay Products Employers Association and the Brickmaking and Clay Products Workers Union met on the 18th of March 2022 and agreed on the following:
 - a) Minimum wage to be increased to \$21 675.00 for Grade A1.
 - b) Housing allowance of \$1340.00
 - c) Transport Allowance of \$4160.00
 - d) Grade differentials maintained at 5%.
 - e) Next wage negotiations in May 2022.
 - f) Minimum wage increment effective 1 March 2022 to 30 April 2022.

Grade	Minimum wage Effective 01/ 04/2021	Minimum wage Effective 01/ 09/2021	Minimum wage Effective 01/03/2022
A1	7 800.00	13 700.00	21 675.00
A2	8 190.00	14 385.00	22 758.75
A3	8 599.50	15 104.25	23 896.69
B1	9 029.48	15 859.46	25 091.52
B2	9 480.95	16 652.43	26 346.10
B3	9 954.99	17 485.05	27 663.04
B4	10 452.74	18 359.30	29 046.57
B5	10 975.37	19 277.23	30 498.90
C1	11 524.14	20 241.09	32 023.85
C2	12 100.35	21 253.14	33 625.04
C3	12 705.38	22 315.80	35 306.29
C4	13 340.64	23 431.59	37 071.61

Signed at Harare on this 18th day of March 2022.


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L. Daniel
Trade Union


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A. Kondo
Employers Association

NEC Brickmaking and
Clay Products
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P Manyemwe
Chairman NEC Brickmaking and Clay Products Industry



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T.T. MAKAVANI
General Secretary of the National Employment Council for the Brickmaking and Clay Products Industry.

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