



S.I.

ACT 28:01

Collective Bargaining Agreement: Brick Making and Clay Products Manufacturing Industry

It is hereby notified that in terms of section 80 of the Labour Act (Chapter 28:01), that the Minister of Public Service, Labour and Social Welfare has approved the publication of the Collective Bargaining Agreement set out in the Schedule which further amends the agreement published in Statutory Instrument 156 of 2020, registered in terms of 79 of Labour Act (Chapter 28:01)

SCHEDULE

NATIONAL EMPLOYMENT COUNCIL FOR THE BRICK MAKING AND CLAY PRODUCTS MANUFACTURING INDUSTRY.

COLLECTIVE BARGAINING AGREEMENT: BRICKMAKING AND CLAY PRODUCTS MANUFACTURING INDUSTRY.

Made and entered in accordance with the Labour Act (Chapter 28:01) as amended from time to time between the Brickmaking and Clay Products Employers Association (hereinafter referred to as the "employers") of the one part, and the Brickmaking and Clay Products Workers Union (referred to as the employees) of the other part, being parties to the National Employment Council for the Brickmaking and Clay Products Industry.

The Collective Bargaining Agreement for the Brickmaking and Clay Products Industries, published in Statutory Instrument 156 of 2020, is amended by parties as follows-

1. The Brickmaking and Clay Products Employers Association and the Brickmaking and Clay Products Workers Union met on the 16th of April 2021 and agreed on the following:
 - a) Minimum wage to be increased to \$7800.00 for Grade A1.
 - b) COLA of 30% across all grades
 - c) Transport Allowance of \$1800.00
 - d) Housing allowance maintained at \$300.00
 - e) Grade differentials maintained at 5%.
 - f) Wages will be reviewed in July 2021.

NEC Brickmaking and
Clay Products
P.O. BOX 9562, HARARE
CELL: 0774 298 899

TM PM

MMH



No. 1976 Westgate Area D
P.O. Box 9562 Harare

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Grade	Minimum wage Effective 01/08/2020	Minimum wage Effective 01/ 10/2020	Minimum wage Effective 01/ 04/2021
A1	5200.00	5200,00	7800.00
A2	5460.00	5460,00	8190.00
A3	5733.00	5733,00	8599.50
B1	6019.65	6019.65	9029.48
B2	6320.63	6320.63	9480.95
B3	6636.66	6636.66	9954.99
B4	6968.49	6968.49	10452.74
B5	7316.91	7316.91	10975.37
C1	7682.76	7682.76	11524.14
C2	8066.90	8066.90	12100.35
C3	8470.25	8470.25	12705.38
C4	8893.76	8893.76	13340.64



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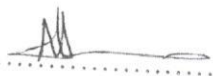


no. 19/6 Westgate Area D
P.O. Box 9562 Harare

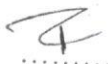
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Signed at Harare on this 16th day of April 2021.


..... 16/04/2021
P. Manyemwe
Trade Union

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M. Nkomo
Employers Association

J. Mutare
Chairman NEC Brickmaking and Clay Products Industry


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T.T. MAKAVANI
General Secretary of the National Employment Council for the Brickmaking and Clay Products Industry

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